Who We Help

- 78.4% are ages 18-35
- 94.8% are female
- 84.4% are African American
- 25.8% lack a high school diploma or GED
- 69% have incomes under $5,000
- 39.6% are TEA recipients
- 61.5% are Food Stamp recipients
- 76.2% have children under 18
- 67.7% are single, never married
- 87.1% lack a savings account
- 63.7% do not own a car
- 93.4% do not own a home
- 36.2% consider transportation a significant barrier

Nursing Assistant Graduates

Additional Career Pathways Graduates: By Degree and Year Earned

<table>
<thead>
<tr>
<th>Degree and Year Earned</th>
<th>1999</th>
<th>2000</th>
<th>2001</th>
<th>2002</th>
<th>2003</th>
</tr>
</thead>
<tbody>
<tr>
<td>Licenced Practical Nurse</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Registered Nurse</td>
<td>9</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Phlebotomist</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Industry Partners
Percent of All Graduates Placed in Jobs

- 2001: 75.81%
- 2002: 78.21%
- 2003: 80.87%

Percent of All Graduates Still Employed After 6 Months

- 2001: 68.09%
- 2002: 63.93%
- 2003: 79.71%

Wage Analysis: Average Starting Wage by Certification or Degree

<table>
<thead>
<tr>
<th>Certification or Degree</th>
<th>1999</th>
<th>2000</th>
<th>2001</th>
<th>2002</th>
<th>2003</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nursing Assistant</td>
<td>$6.15</td>
<td>$6.21</td>
<td>$6.32</td>
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<tr>
<td>Phlebotomist</td>
<td>$7.50</td>
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</tr>
<tr>
<td>Licenced Practical Nurse</td>
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<td>$13.00</td>
<td>$13.00</td>
<td>$15.50</td>
<td>$13.38</td>
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<tr>
<td>Registered Nurse</td>
<td>$17.50</td>
<td>$20.00</td>
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